### Thornton Primary School Designated Safeguarding Leads



Lead DSL
Deputy Head
Mr S Mason
S.mason@thornton.bham.sch.uk



Deputy DSL
Inclusion Lead
Miss L Shaheen
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Deputy DSL
Headteacher
Mrs Cathy Grace
C.grace@thornton.bham.sch.uk

If you see anything that
concerns you please let
someone know — DO NOT
decide to do nothing or
leave the school without
telling someone!



Deputy DSL
Assistant Head
Mrs K Biddle-Rawbone
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Phone: 0121 327 0824

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Deputy DSL
Pastoral Manager
Ms S Devi
S.devi@thornton.bham.sch.uk



Please read this leaflet carefully—it tells you about how we keep our children safe in school and how you can help us to do this.

# What do we expect of visitors to our school?

When you visit Thornton there are some guidelines we would like you to follow:

- Firstly please wear your badge at all times so that we know you have signed in and you are authorised to be in school.
- If you are a regular visitor and have a DBS certificate then we will need to see this for our Single Central Record.
- Please do not use your mobile phone whilst in school for any reason—the school landline is available to use.
- If you see anything at all relating to the Safeguarding of children that concerns you, please ensure that you speak to the DSLs. You can find their information in this leaflet.
- If you have a concern about the Headteacher then you should address this concern, via Reception, to the Chair of Governors.

At Thornton we pride ourselves on our Safeguarding practices. You can help us to maintain this excellent practice and keep all our children safe.

# SAFEGUARDING IS EVERYONE' IN THE SCHOOL COMMUNITY'S BUSINESS



# How do we keep children safe?

### **DBS Checks**

DBS stands for Disclosure and Barring Service. Anyone who works regularly with children at Thornton (including staff, volunteers, Governors and regular visitors) needs to have an enhanced DBS certificate that they must show the school. We record this information on our Single Central Record which can be inspected by Ofsted during a visit. More information about DBS certificates is available at <a href="https://www.gov.uk/disclosure-barring-service-check/overview">https://www.gov.uk/disclosure-barring-service-check/overview</a>

### **Staff Recruitment**

We follow Safer Recruitment practice when employing new staff. This means there is always someone on the interview panel who has had Safer Recruitment training.

# **Identity Badges**

School staff wear identity badges signifying their position in school. All visitors are required to sign in at Reception and will be provided with a visitor badge which must be visibly worn at all times whilst in the School.

## **Photographs**

At the start of each academic year, all parents/carers are asked to give permission for appropriate photographs and short films of children to be made within their school life.

#### Access to the School

During the working day the external site gates are locked and entrance is from the Thornton Road pedestrian gate only. All visitors are requested to report to Reception before attending to business.

# Who is responsible for Safeguarding at Thornton?

At Thornton safeguarding is everybody's responsibility. Our mantra is 'It could happen here' therefore everyone is expected to be vigilant about children's safety and welfare. However, there are certain people who lead Thornton's Safeguarding practices and make sure that guidelines and policies are implemented, and any concerns are addressed immediately.

# **Governing Body**

Safeguarding is a collective responsibility for the whole of the Governing Body. The Governor with named responsibility for Safeguarding is:

### Mr Sajad Akram.

He has been a governor at Thornton Primary School for a number of years and is fully trained in all areas of safeguarding. He keeps his training regularly updated in line with DfE requirements.

"Governing bodies and proprietors should ensure they facilitate a whole school or college approach to safeguarding. This means involving everyone in the school or college, and ensuring that safeguarding, and child protection are at the forefront" (KCSIE 2022, p26).

If you have any safeguarding concerns about children outside school, then please do not hesitate to contact:

Police: 999
Birmingham Childrens' Trust:
0121 303 1888
NSPCC: 0808 800 5000