
RECRUITMENT MONITORING

I am: Female ☐ Male ☐

Date of Birth:

To help us monitor our Equal Opportunities in Employment Policy please tick or complete the following boxes as appropriate:

ETHNIC ORIGIN

Choose one section from (A) to (E) then tick the appropriate box to indicate your cultural background. These are based on the 2011 Census with additional categories included.

A White

British ☐

Irish ☐

Gypsy or Irish Traveller ☐

Albanian ☐

Any other White background, please indicate:

B Mixed

White/Black – Caribbean ☐

White/Asian ☐

White/Black – Africa ☐

Black/Asian ☐

Any other mixed background please indicate:

C Asian or Asian British

Indian ☐

Kashmiri ☐

Pakistani ☐

Bangladeshi ☐

Chinese ☐

Any other Asian background, please indicate:

D Black or Black British

Caribbean ☐

African ☐

Any other Black background, please indicate:

E Other ethnic group

Arab ☐

Kurdish ☐

Vietnamese ☐

Any other please indicate:

Not disclosed ☐

DISABILITY

The Equality Act 2010 defines a person as having a disability if he/she has a physical or mental impairment which has a substantial and long term adverse effect on his/her ability to carry out normal day to day activities.

Do you have a disability as defined above? Yes: ☐ No: ☐

If all of the above does not apply to you, however, you consider yourself to have a disability, please tick here ☐

EMPLOYMENT STATUS

Are you currently employed by Birmingham City Council? Yes: ☐
No: ☐

If yes please state if you are employed on a temporary, casual or permanent basis: Yes: ☐
No: ☐

Are you currently employed by a school in Birmingham? Yes: ☐
No: ☐

If yes please state if you are employed on a temporary, casual or permanent basis:

Are you currently unemployed? Yes: ☐
No: ☐

WHAT IS YOUR SEXUAL ORIENTATION?

Bisexual ☐ Lesbian or Gay ☐ Heterosexual ☐ Not Disclosed ☐

RELIGION

Christian – (including Catholic, C of E, Protestant and all other Christian denominations) ☐ Buddhist ☐ Hindu ☐ Jewish ☐
Muslim ☐ Sikh ☐
No religion ☐ Not disclosed ☐ Other - please specify: ☐

JOB ADVERTISEMENT

How did you first find out about this job? Please specify the source or publication.

Teaching Vacancy Bulletin ☐ Birmingham City Council Website ☐ WMJobs.co.uk ☐

Twitter ☐ TES on-line ☐ Guardian on-line ☐

Facebook ☐ Indeed ☐ Birmingham ☐

Mail ☐

Other (please specify): Printed publication (please specify)